



MC No. 02, s. 2025

## MEMORANDUM CIRCULAR

**TO :** HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS; STATE UNIVERSITIES AND COLLEGES, AND LOCAL WATER DISTRICTS

**SUBJECT :** 2025 Search for Outstanding Government Workers

The Civil Service Commission (CSC) calls for nominations to the 2025 Search for Outstanding Government Workers. The deadline for electronic submission of nominations is on **31 March 2025**. Nominations should be submitted to the CSC Regional or Field Office with jurisdiction over the agency. The directory of CSC offices is accessible via the CSC website, [www.csc.gov.ph](http://www.csc.gov.ph).

The CSC, as mandated in the 1987 Philippine Constitution, administers the Honor Awards Program (HAP) and the annual search for public exemplars pursuant to Executive Order (EO) No. 292 or the Administrative Code of 1987, EO No. 508, series of 1992, as amended by EO No. 77, series of 1993, and Republic Act No. 6713.

The three (3) honor awards are the Presidential *Lingkod Bayan* Award and the CSC *Pagasa* Award (for outstanding work performance), and the Outstanding Public Officials and Employees Award (*Dangal ng Bayan*) Award (for exemplary ethical behavior). The Search is also one of the highlights of the Philippine Civil Service Anniversary celebration, in observance of the establishment of the Philippine Civil Service by virtue of Public Law No. 5 (An Act for the Establishment and Maintenance of an Efficient and Honest Civil Service in the Philippine Islands) on 19 September 1900.

Heads of agencies are enjoined to participate in the prestigious Search and nominate exemplars and awardees of their respective **Program on Awards and Incentives for Service Excellence (PRAISE)** via electronic submission of documentary requirements, to the CSC Regional and/or Field Offices not later than 31 March 2025. Agencies are further enjoined to recognize and reward their PRAISE awardees during the 125<sup>th</sup> Philippine Civil Service Anniversary this September 2025.

The guidelines, list of requirements, and nomination forms to be used for the 2025 Search are on the CSC website, <https://www.csc.gov.ph/programs/honor-awards-program/search-for-outstanding-government-workers>.

Bawat Kawani, Lingkod Bayani

Rewards and incentives for the awardees of the Search include cash reward, gold-gilded medallion crafted by the Bangko Sentral ng Pilipinas, and plaque/trophy. Additionally, Presidential *Lingkod Bayan* and *Dangal ng Bayan* awardees are entitled to automatic promotion to the next higher position or salary increase equivalent to the next higher position pursuant to EO No. 508, series of 1992, as amended by EO No. 77, series of 1993, and Republic Act No. 6713, respectively. Details of these entitlements are contained in said laws.

Further, the CSC seeks the assistance of government agencies in promoting the Search and the public service exemplars by encouraging employees to like and subscribe to the [Philippine Civil Service Facebook Page](#) and [CSC Media PH YouTube Channel](#), and share the following regular promotional releases in their respective online bulletin boards and social media accounts:

### **Informational Posts on the Search**

The CSC's main Facebook Page also features regular updates on the nomination process, as well as inspirational quotes from past awardees. Government agencies are encouraged to share or cross-post these informational and inspirational social media cards on their respective online accounts as well.

### ***Lingkod Bayan Diaries***

*Lingkod Bayan Diaries* is a video anthology released through the CSC Facebook Page and YouTube channel. The videos feature civil servants' stories and their experiences as awardees. A short clip of awardees inviting nominations to the Search is also featured at the end of each video.

Government agencies, through their respective human resource management officers (HRMOs), are requested to use the videos for the following purposes:

- regular social media content on official agency online platforms;
- resource materials documenting public service excellence;
- visual materials to be used during learning and development programs such as webinars, conventions, and summits;
- recruitment tools to attract potential applicants to public service;
- motivational tools to encourage employees to pursue career development;
- creative representation of regional achievements showcasing best practices done in the regions;
- video support for media interviews on public service; and
- information tools for orientations on the Search for Outstanding Government Workers.

## ***Lingkod Bayan Diaries Previews***

*Lingkod Bayan Diaries Previews* are vertical video teasers promoting the next main LBD episode. These are shareable through emerging vertical video platforms such as Facebook Reels, YouTube Shorts, and Tiktok.

## **Promotional Videos**

Videos on the Search are also released via the CSC's official online accounts. These may be used by government agencies as informational material on the program and encourage nominations.

For inquiries, the HAP Secretariat may be reached through telephone numbers (02) 8931-7993/8932-0381, or by email address [hapsecretariat@csc.gov.ph](mailto:hapsecretariat@csc.gov.ph).

For official updates and materials on HAP, please refer to the following:

CSC website : [www.csc.gov.ph](http://www.csc.gov.ph)  
CSC Facebook Page : [www.facebook.com/civilservicegovph](http://www.facebook.com/civilservicegovph)  
YouTube Channel : [www.youtube.com/cscphmedia](http://www.youtube.com/cscphmedia)  
TikTok Channel : <https://www.tiktok.com/@civilservicegovph>  
Instagram : <https://www.instagram.com/civilservicegovph>  
LBD YouTube Playlist : <https://tinyurl.com/LBDYTplaylist>  
LBD Facebook Playlist : <https://tinyurl.com/LBDFBPlaylist>

Please be guided accordingly.

  
ATTY. MARILYN B. YAP  
Chairperson

22 January 2025